



## **Pegasus Opera 3 (3.02.00)**



**Opera<sup>SE</sup>**

**Payroll Upgrade Checklist guide  
2025-26 Year End  
& 2026-27 Tax Year**

**Payroll Upgrade Checklist Guide Version 1.0**  
**2025-26 year end & 2026-27 tax year**

Pegasus Opera 3 (3.02.00)

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## Introduction

This guide will help you understand the steps to upgrade your software to Pegasus Opera 3 (3.02.00), complete the year-end including filing final Real Time Information (RTI) submissions and start the 2026-27 tax year.

User of the Pegasus Web Xchange (PWX) should ensure they are using version 2.20.20.

The guide is structured in these sections:

- STEP 1: Installing Pegasus Opera 3 (3.02.00)
- STEP 3: Completing the tax year-end
- STEP 4: Starting the new tax year.

## Audience

This guide is provided for Pegasus Partners and customers who will be upgrading the software installations, completing the year-end and starting the new tax year.

**PLEASE READ IMPORTANT NOTES CAREFULLY.**

## Pegasus Help Centre

These guides are available from the Pegasus Help Centre [docs.pegasus.co.uk](https://docs.pegasus.co.uk).

<a href="#">Legislation and Product Changes guide</a>	This guide explains the legislation and software changes for this year's upgrade.
<a href="#">Rates and Bands guide</a>	This guide explains the new rates and bands for NI, PAYE and Statutory Payments for the new tax year.
<a href="#">Installation guide</a>	If you are unfamiliar with the installations, you should refer to the Pegasus Opera 3 (3.02.00) installation guide.
<a href="#">Implementation guide</a>	This guide provides a high-level view of Pegasus Opera 3 and how to approach an implementation.
<a href="#">Software Requirements guide</a>	This guide lists the editions of Microsoft Office, Microsoft SQL Server, Microsoft Windows Server, Microsoft Windows desktop, web browsers and Microsoft .NET supported for Pegasus Opera 3 (3.02.00).
<a href="#">Opera 3 Help</a>	This is installed with Opera 3 and published to the Pegasus Help Centre.

## Readme

The readme file is installed with the application. This includes a summary of the payroll changes, details of other non-payroll changes and late-breaking news.

## Online Filing Manager

There is no upgrade to Online Filing Manager this year. Continue to use your existing Online Filing Manager software to send your RTI submissions to HMRC.

## STEP 1: Installing Pegasus Opera 3 (3.02.00)

IF YOU ARE INSTALLING PEGASUS OPERA 3 FOR THE FIRST TIME, FOLLOW THE INSTRUCTIONS FOR NEW INSTALLATIONS IN THE INSTALLATION GUIDE AT [DOCS.PEGASUS.CO.UK](https://docs.pegasus.co.uk).

This section includes the steps required to upgrade to Pegasus Opera 3 (3.02.00) before completing the year-end tasks in the Payroll application.

YOU MUST UPGRADE THE SOFTWARE BEFORE PROCESSING THE FINAL PAY PERIOD OF THE TAX YEAR.

### Downloading the software

Download the latest version of Pegasus Opera 3 software from the [Infor Product Download Centre](#) or [Infor Support Portal](#). Save the downloaded software to a location where it can be accessed from the Opera 3 server.

Before installing the software



1.	In Pegasus Opera 3, run the <b>System - Utilities - Backup</b> command to back up each company's data.	<input type="checkbox"/>
2.	Close Pegasus Opera 3 and make sure that no one is logged in to the system.	<input type="checkbox"/>

### Installing the software on the server

IF NOT ALREADY INSTALLED, YOU MUST INSTALL [MICROSOFT .NET FRAMEWORK 4.7.2](#) OR LATER ON THE PEGASUS OPERA 3 SERVER.

The installation process involves updating both the Server software and Client software.

3.	<p>Upgrade the Pegasus Opera 3 server software to Pegasus Opera 3 (3.02.00). The <b>Installation Setup</b> menu is displayed when <i>Menu.exe</i> is run from the main folder. Click <b>Opera 3</b> for the installation and then click the <b>Install</b> option. Follow the instructions on the screen until the upgrade is finished.</p> <p>If you need assistance with the upgrade, follow the instructions in the 'Upgrading from earlier versions' section in the Pegasus Opera 3 Installation Guide at <a href="https://docs.pegasus.co.uk">docs.pegasus.co.uk</a>.</p>	<input type="checkbox"/>
4.	<p>Install the Pegasus Opera 3 client software from the path C:\Program Files (x86)\Pegasus\O3 Client SE.</p> <p>Please make sure that you have your new activation key when you log on (provided by your Pegasus partner).</p>	<input type="checkbox"/>

5.	<p>Run the <b>System - Utilities - Update Data Structures</b> command on each company to update the installation to the new data structures. This may take some time if there are many companies or if there are companies with large data sets to update. If additional systems are used the process must be completed in each system. Additional systems allow more than 36 companies to be created in Opera 3.</p> <p><b>YOU MUST TICK EACH COMPANY TO UPDATE THE PAYE, NI AND STATUTORY PAYMENTS RATES AND THRESHOLDS FOR THE NEW TAX YEAR.</b></p>	<input type="checkbox"/>
<b>Installing the software on client PCs</b> The installation process also involves updating the client software on client PCs.		
6.	<p>Install the client software by running Opera 3 on each client PC. This message is displayed if the server software has already been installed on the Opera 3 file server.</p> <p>Click the <b>Yes</b> button to upgrade the software.</p>	<input type="checkbox"/>

## STEP 2: Completing the tax year-end

YOU MUST CREATE THE FPS FOR THE FINAL 2025-26 PAY PERIOD **BEFORE** RUNNING THE PAYROLL UPDATE FOR THAT PERIOD. YOU MUST ALSO SUBMIT A FINAL EPS, EVEN IF RECOVERABLE AMOUNTS OR CIS DEDUCTIONS DON'T APPLY.

IF ADDITIONAL SYSTEMS ARE USED, YOU MUST COMPLETE THIS PROCESS IN EACH SYSTEM.

This checklist details the recommended steps to complete the tax year-end.

These are the year-end tasks for the 2025-26 tax year after upgrading to Pegasus Opera 3 (3.02.00). Follow these steps for each company and payroll group after calculating the pay for the final pay period using the **Calculation** command.

### Before completing the year-end

1.	Run the <b>System - Utilities - Backup</b> command for each company if it has not already been done.	<input type="checkbox"/>
2.	Check that the <b>Current Tax Year</b> box on the <b>Payroll - Utilities - Set Options</b> form is set to 2526 for the 2025-26 tax year.	<input type="checkbox"/>

### Completing the year-end

Complete these steps in addition to the usual processes that you complete in each pay period.

3.	Print any reports needed for the final pay period, for example the <b>To-Date Summary</b> report and the <b>Payments &amp; Deductions list</b> (or the <b>Advanced Payments &amp; Deductions list</b> ).	<input type="checkbox"/>
4.	Open the <b>Payroll - P32 Processing</b> form and make sure funding and payments are up to date.  If other companies in Pegasus Opera 3 are marked to be consolidated into a P32 consolidation 'parent' company, use the <b>Consolidate P32</b> command on the <b>Action</b> menu in that company to combine the P32 values. Then add values if necessary, to update funding and payments using the respective command on the <b>Action</b> menu.	<input type="checkbox"/>
5.	Open the <b>Payroll - EOY/Special Reports - P60 End of Year Returns</b> form and generate the P60 (End of Year Certificates) for all employees.	<input type="checkbox"/>
6.	If your employees are paid by BACS, create the BACS payment file before creating the FPS file for the final pay period.	<input type="checkbox"/>
7.	Open the <b>Payroll - RTI Submissions - Full Payment Submission</b> form to create the FPS file for the final pay period and send it to HMRC using Online Filing Manager.	<input type="checkbox"/>

8.	<p>After all FPS submissions are sent to HMRC for the 2025-26 tax year, you must send an EPS for the end of the tax year.</p> <p>Our recommendation is to create the final EPS file for the 2025-26 tax year immediately after the final FPS is submitted to HMRC. If necessary, however, the final 2025-26 EPS file can be created in the 2026-27 tax year.</p> <p>Open the <b>Payroll - RTI Submissions - Employer Payment Summary</b> form to create the final EPS file for the tax year.</p> <p>On the first page:</p> <ul style="list-style-type: none"> <li>• From the <b>EPS Type</b> list, select '<i>Final EPS of the year</i>'</li> <li>• From the <b>Tax Year</b> list, select '<i>2025/26</i>'</li> <li>• Update the remaining boxes as usual.</li> </ul> <p>On the second page:</p> <ul style="list-style-type: none"> <li>• From the <b>Up to Tax Month</b> list, select '<i>Period 12</i>'</li> <li>• Verify the 2025-26 year to-date recoverable amounts and CIS Deductions. If these amounts are not relevant to you leave them as zero.</li> </ul> <p>Click <b>Start</b> and send the EPS to HMRC using Online Filing Manager.</p>	<input type="checkbox"/>
9.	Run the <b>Payroll - Utilities - Update</b> command for the final pay period.	<input type="checkbox"/>
10.	Run the <b>Payroll - EOY/Special Reports - End of Year Cleardown</b> command. This clears the to-date values such as income tax and NI contributions from the employee's records and makes the payroll ready for the next tax year. Click to select those balances that you want to clear or press <b>F5</b> to clear all payments and deductions.	<input type="checkbox"/>

## STEP 3: Starting the new tax year

COMPLETE THESE STEPS BEFORE PROCESSING THE PAYROLL IN THE FIRST PAY PERIOD.

This checklist details the recommended steps to start the new tax year. To keep a copy of the data before completing these steps, run the **System - Utilities - Backup** command.

These are the tasks to complete at the start of the new tax year in each Pegasus Opera 3 company.

### Checking and setting statutory rates & options

1.	<p>Open the <b>Payroll - Utilities - PAYE/NI/Stat. Payments</b> form to check the <b>Table 2</b> tab:</p> <ol style="list-style-type: none"> <li>1. On the <b>PAYE &amp; Misc.</b> tab, check that the <b>Date Table Becomes Effective</b> box is set to '06/04/2026'. If the date is different, run the <b>Payroll - Utilities - Copy Statutory Rates</b> command, select the <b>Set to System Default</b> option, and click <b>OK</b>.</li> <li>2. On the <b>NI ER's</b> tab, review the Employment Allowance and the Apprenticeship Levy annual allowance.</li> </ol> <p style="color: red;">IF YOU RUN MORE THAN ONE PEGASUS OPERA 3 PAYROLL COMPANY THE ALLOWANCE CAN BE OVERRIDDEN IF REQUIRED.</p>	<input type="checkbox"/>
2.	<p>If applicable, open the <b>Payroll - Utilities - Scottish Tax</b> form and check that the <b>Date Table Becomes Effective</b> box for the <b>Table 2</b> tab is set to '06/04/2026'.</p>	<input type="checkbox"/>
3.	<p>If applicable, open the <b>Payroll - Utilities - Welsh Tax</b> form and check that the <b>Date Table Becomes Effective</b> box for the <b>Table 2</b> tab is set to '06/04/2026'.</p>	<input type="checkbox"/>
4.	<p>Check the 2026-27 pay calendar on the <b>Payroll - Utilities - Calendar</b> form.</p>	<input type="checkbox"/>
5.	<p>On the <b>Payroll - Utilities - Set Options</b> form:</p> <p><b>Options Page 1</b></p> <ol style="list-style-type: none"> <li>1. Check that the <b>Current Tax Year</b> box is set to '2627'. <span style="color: red;">ALL PAYROLL GROUPS MUST BE SET TO '2627', INCLUDING THE DEFAULT GROUP - EVEN IF NOT USED.</span></li> <li>2. For weekly, two-weekly or four-weekly payrolls make sure that the <b>P32 by Income Tax Month</b> option is ticked (this ensures all weeks are included in the correct tax month).</li> </ol> <p><b>Options Page 2</b></p> <ol style="list-style-type: none"> <li>3. If off-payroll workers are contracted, tick the <b>Allow Off-Payroll Workers</b> option so that employee records can be set as off-payroll.</li> <li>4. If the company qualifies as a small employer for recovering statutory payments, tick the <b>Entitled to Small Employer's Relief</b> option for the default payroll group.</li> </ol>	<input type="checkbox"/>

## Reviewing employee records

6.	Set up payroll records for employees starting in the new tax year. Their records must be set up before running the first payroll calculation.	<input type="checkbox"/>
7.	<p>Existing employee details may need to be amended. For example, for tax, NI and taxpayer status and company car details.</p> <p>Open the Payroll - Processing form to review employee records:</p> <ol style="list-style-type: none"> <li>1. For Scottish Income Taxpayers, select 'Scottish' in the Taxpayer box.</li> <li>2. For Welsh Income Taxpayers, select 'Welsh' in the Taxpayer box.</li> <li>3. On the Additional Information tab of the Details &amp; Bank form: <ul style="list-style-type: none"> <li>○ Check everyone's number of hours worked. The hours entered will be automatically allocated to the bands for the 2026-27 tax year.</li> <li>○ Review the student loan (including the new student loan plan 5) and post graduate loan options for employees repaying loans.</li> <li>○ For off-payroll workers, tick the Off-Payroll Worker option.</li> <li>○ For the employees aged under 25 years, select the Apprentice check box if appropriate.</li> <li>○ If an Investment Zone or Freeport employer, ensure that all eligible employees have the "Place of Work Postcode" field updated on the Details &amp; Bank form.</li> </ul> </li> </ol> <p>NOTE: If an Investment Zone or Freeport employer, ensure that all eligible employees have the "Place of Work Postcode" field updated on the Details &amp; Bank form.</p> <p><b>Tip:</b> You can update multiple employees' taxpayer status using the <a href="#">Payroll - Global Changes - Tax Code Changes</a> screen.</p>	<input type="checkbox"/>
8.	To understand which age bands your employees are in, run the <b>Employee Age List</b> report to see the employees whose ages cross over the National Minimum and Living Wage ages.	<input type="checkbox"/>
9.	Apply new tax codes for employees with tax code notices from HMRC.	<input type="checkbox"/>

## Payrolling company car benefit

10.	<p>Where you have applied to HMRC to payroll company cars:</p> <ol style="list-style-type: none"> <li>1. For each employee with a new company car, enter the car details from the <b>Payroll - Processing - Payrolling Benefits</b> menu. Include the date the car was first registered, and the zero emissions mileage if relevant for the car.</li> <li>2. Set up a 'Benefit in Kind' Payment Profile for the car benefit.</li> <li>3. Apply the profile to each employee with a company car on the <b>Payroll - Processing - Payment &amp; Deductions</b> form and enter the relevant value for the benefit in the <b>Perm. Value</b> column.</li> <li>4. Check/amend details for employees with company cars previously recorded on the Payroll - Processing - Payrolling Benefits form.</li> </ol>	<input type="checkbox"/>
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## Claiming the Employment Allowance

11.	As of 2026/27, when creating the EPS, the "State aid rules" section of the EPS form is no longer required and has been removed.	<input type="checkbox"/>
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End of Guide